



NETSURIT

one together

PM

PRODUCTIVITY MONITOR



The Current Landscape



The world as we knew it changed forever in March 2020. Business as usual became business unusual as organizations of every shape and size found themselves shifting to remote working simply to survive. Now, as we look to a post-pandemic future, many are offering – and some even mandating – employees continue to work remotely. Gartner’s 2021 survey of 10,000 digital workers found remote workers represent 32% of the workforce worldwide and 64% said they were more likely to consider a role that allowed flexible hours over one that didn’t.



One of the most significant results of the changing business environment is the rapid adoption of employee monitoring software. According to Gartner, 38% of managers believe employees are less productive when working remotely, while 76% of HR leaders say the top complaint from employees since Covid are concerns from managers about their remote teams. While conversely, other studies have found that employees working remotely are actually working longer hours than they did when at the office, they reported taking shorter breaks, working when they should have taken sick leave, working on weekends, and often not logging off until late in the evening.

This all points to the fact that productivity monitoring is a contentious area which can be a barrier to cohesion at a time when maintaining effective collaboration is more important than ever. The question this raises is;

“How do we measure productivity while ensuring employee wellbeing?”





Why Netsurit Productivity Monitor?



Across all industries, implementing productive remote work environments is undoubtedly a challenge.

Netsurit Productivity Monitor (NPM) is designed to help your business – especially HR managers and business leaders – better understand trends and capacity within your company as well as give employees a view into unsustainable work habits.

This allows for improvements that can have a dramatic effect on your team’s overall productivity.



Netsurit Productivity Monitor provides visibility into computer activity and work patterns.



What are the benefits of NPM?

NPM focuses on providing productivity awareness and insights, allowing you to:

- gain insight into frequent back-to-back meetings.
- allow employees to monitor and improve their working habits with weekly reports.
- gain insights into employees’ business application activities.
- give employees a view into unsustainable work habits.
- help employees understand how their time is spent.
- break silos with insights into department interactions.
- evaluate individual and department workloads.
- deep dive into the companies’ meetings culture and the estimated costs of these meetings.
- understand which teams and departments are sending and receiving the most email.
- report on how long it takes employees to respond to emails.





NPM Reporting Examples

Wellness concerns

List of people who have exhibited behaviour that could compromise their personal wellness and/or productivity.

Meeting habits



More than 4 hours in meetings per day

Sally Slovanic	14 days
Sally Slovanic	14 days

More than 1 hour in after hour meetings per day


Sally Slovanic	14 days
Sally Slovanic	14 days

More than 3 back to back meetings per day

Sally Slovanic	14 days
Sally Slovanic	14 days

More than 10% of meeting time disrupted by non-business apps/websites

Sally Slovanic	14 days
Sally Slovanic	14 days

 **Note:** Only meetings with 2 or more participants are counted and only if they are marked "Busy" or "Out of Office". Meetings marked as "Free" or with only 1 participant (yourself) are not counted. Meetings spanning multiple days are also not counted.

Rest/break habits



Less than 75 minutes in breaks per day

Sally Slovanic	14 days
Sally Slovanic	14 days

More than 120 minutes in breaks per day

Sally Slovanic	14 days
Sally Slovanic	14 days

Not enough daily rest (working more than 11 hours a day)

Sally Slovanic	14 days
Sally Slovanic	14 days

 **Note:** Break habits are only calculated for people with the NPM Agent installed and can only monitor meetings and activity on that person's Windows computer. Activities on other devices is not considered.

Flow states



Days without any flow states

Sally Slovanic	14 days
Sally Slovanic	14 days

Days with fewer than 2 flow states


Sally Slovanic	14 days
Sally Slovanic	14 days

Days with more than 4 flow states

Sally Slovanic	14 days
Sally Slovanic	14 days

People with the longest flow states

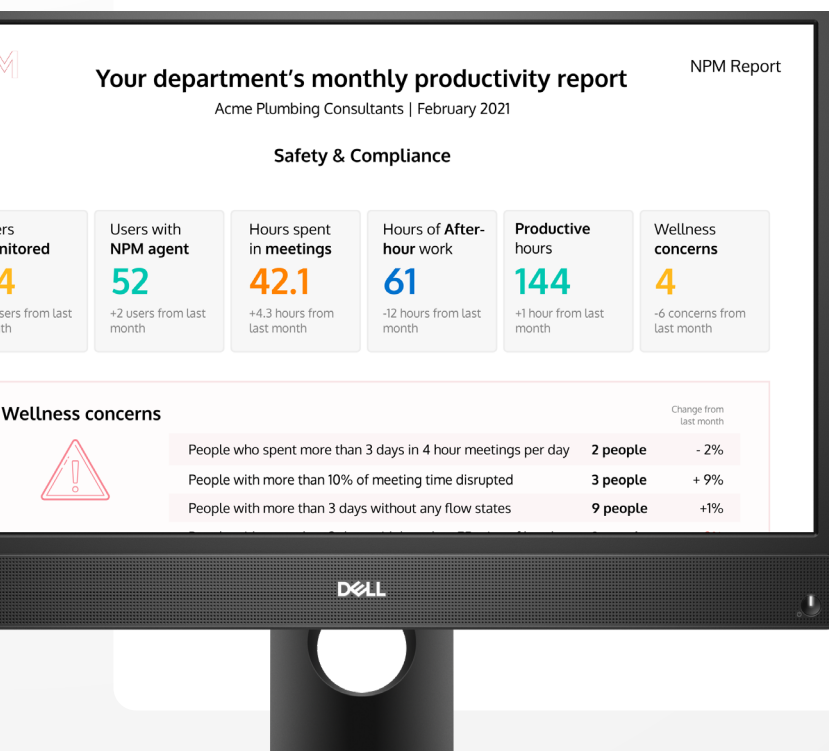
Sally Slovanic	98 minute average
Sally Slovanic	86 minute average

 **Note:** Flow states are only calculated for people with the NPM Agent installed and can only monitor meetings and activity on that person's Windows computer. Activities on other devices is not considered.





Why Your Business Needs NPM



- ▶ Your employees are working from home and you need to manage their productivity remotely.
- ▶ You do not have insights into your employees' work habits.
- ▶ You need to understand trends and work patterns to allow for optimisation.

Across all industries, implementing productive remote work environments is undoubtedly a challenge. If you are embarking on this journey, remember that productivity is a broad and complex topic.



The Netsurit Difference



At Netsurit, we live by the mantra "One, together." It is imbedded in our company values and guides the way we think, act and treat our customers. We see the wellbeing of people as extremely important in today's world. That is why it is paramount for us to assist businesses to identify how and where they can help their employees to perform optimally and improve their productivity, so that they can make new ways of working work for them.

For more information contact us at info@netsurit.com

Microsoft
Partner



Gold Security
Gold Cloud Platform
Gold Cloud Productivity
Gold Datacenter
Gold Enterprise Mobility Management
Gold Windows and Devices
Gold Messaging
Gold Communications
Gold Collaboration and Content
Gold Small and Midmarket Cloud Solutions
Gold Application Development
Gold Data Analytics
Gold Project and Portfolio Management

Advanced Specialization

Microsoft
Partner



Microsoft Windows Virtual Desktop
Threat Protection
Identity and Access Management
Calling for Microsoft Teams

